



# SAFETY





## SAFETY AND HEALTH IN OUR WORKPLACES

AT THE HEART OF OUR VALUES IS THE HEALTH AND SAFETY OF ALL OUR WORKFORCE. TO ASSIST US IN OPERATING A THOROUGH AND EFFECTIVE SYSTEM WE MAINTAIN AN OCCUPATIONAL HEALTH AND SAFETY SYSTEM CERTIFIED TO AS4801:2001 – OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEMS FOR THE PROVISION OF BUILDING DESIGN AND CONSTRUCTION SERVICES.

Project Managers and Site Managers are held accountable for the introduction and operation of the Company's OHS system. Their performance is assessed on the basis of audit results and the performance and contribution of staff and subcontractors on the work sites.

Safety and Health training is mandatory for all staff and contractors working for the Company. The Workplace Health and Safety Officer, based at our head office in Cooroy, develops and delivers safety training to Project and Site Managers and they, in turn, deliver material to staff and contractors on site.

Specific site safety training is included in the Site Induction that is presented to all people working on company projects. The induction includes information about the specific project (including identified risks and their controls) and general health and safety information that is required for work on the site

Safety performance is continuously analysed and our procedures detail the responsibilities of all staff in analysing health and safety performance and how they can contribute to its improvement.

We are proud of our safety performance and continually analyse it with the aim of eliminating risk of injury to staff, subcontractors, and visitors to Project sites.

