



TRAINING AND DEVELOPMENT





TRAINING AND DEVELOPMENT - CLOSING THE GAP

IN LINE WITH THE GOVERNMENT'S CLOSING THE GAP INITIATIVE, RI-CON CONTRACTORS IS WORKING TOWARDS CREATING A PROGRAM FOR THE TRAINING AND DEVELOPMENT OF INDIGENOUS RESIDENTS OF THE COMMUNITIES WITHIN WHICH THE COMPANY WORKS.

The idea for this initiative grew as a result of the successful employment and training of Indigenous labour during the Home Valley Project. During this project Ri-con employed Indigenous trainees for the Indigenous Land Corporation (the Client). Training was provided during the building period and the result was trained staff at completion of the project. The trainees received practical experience in formwork, fixing reinforcement, concreting, erecting steel wall frames and trusses, wall cladding and roofing.

Ri-con has worked extensively across Northern Australia and has made the decision to become involved and train and develop the skills of members of the local Indigenous communities. Such a program would begin with training in basic work skills and continue into the specific skills required for employment in the areas in which the Company works.

Community members will be able to maintain the buildings after the construction period. This will involve Ri-con working with State training organisations to develop training and employment programs in building and construction, plant operation, and administration for the Indigenous communities within which Ri-con works.

Ri-con will provide local people with the opportunity to experience different occupations and decide on where they would like to concentrate their efforts.

Successful participants in these programs could go on to apprenticeships within the Company, business management training with local training and education institutions, etc.

Successful completion of the training will lead to business development opportunities for Indigenous businesses in maintenance, plant operation, procurement and training.

